



# CAMHS

Community Addiction and Mental Health  
Services of Haldimand and Norfolk

<b>POSTING NUMBER:</b> 2024-07	<b>POSTING DATE:</b> March 4, 2024	<b>RATE OF PAY:</b> \$35.78 -\$43.32
<b>POSITION TITLE:</b> Clinician	<b>PROGRAM:</b> Adult Mental Health Program	<b>POSITION STATUS:</b> Full Time
<b>REPORTS TO:</b> Clinical Service Manager	<b>EMPLOYEE GROUP:</b> ONA	<b>HOURS OF WORK:</b> 35/Week
<b>LOCATION:</b> Haldimand and Norfolk		

## **QUALIFICATIONS:**

- Membership in a Regulated College where its members can engage in the practice of psychotherapy
- A Masters degree in Social Work, Psychology, therapy or a RN (CPMHN(C)) is required
- Minimum of three years clinical experience and membership providing community-based assessment, consultation, treatment, education, and community development
- Experience administering standardized assessments
- Sound knowledge and understanding of community mental health client service needs
- Experience in program evaluations
- Competency in standard corporate software (Microsoft Office – Word, Excel, Outlook), capabilities in data entries and searches
- Excellent interpersonal and organizational skills
- Strong time management skills and ability to communicate effectively
- Critical thinking and problem-solving skills
- Professional verbal and written communication skills
- Ability to work independently and collaboratively as part of a multi-disciplinary team and other agencies in the community
- Basic understanding of all relevant legislation including PHIPA

## **RESPONSIBILITIES:** (Duties include, but are not limited to)

- Provides clinical mental health services adolescents and adults
- Maintains a clinical caseload and provides psychotherapeutic interventions for various mental health concerns and/or various stressors to individuals, groups and families
- Delivers comprehensive client-centered mental health screening and assessments, consultations, treatment, follow-up and discharge planning
- Initiates and evaluates the treatment and ongoing care plan, collaborates with consulting psychiatrist and other health care practitioners in treatment and follow-up
- Documents, monitors, and reports clients' progress using standardized assessment tools and other evaluation methodologies
- Monitors treatment modalities for efficacy and adverse reactions including pharmacological interventions and non-pharmacological interventions
- Liaises with community agency and/or care providers communicating any significant concerns/changes in client status or additional support and educational needs required
- Provides education and preventative teaching to client, caregiver and/or care provider and/or community agency staff regarding illness/area of concern
- Supports, precepts and provides leadership to colleagues, student interns and others to support clinical practice
- As part of a multi-disciplinary team member, the Clinician attends interdisciplinary team, department meetings, and other meetings as requested
- Under the direction of their Clinical Manager, the Clinician may provide supervision of graduate students who are participating in clinical residency, internship or practicum placements

**TO APPLY:**

- Submit a cover letter and updated resume via email to [CAMHSRESUMES@CAMHS.CA](mailto:CAMHSRESUMES@CAMHS.CA)
- All submissions must include the Posting Number and position title in the Email Subject line to be considered

**POSTING CLOSING DATES:**

**Internal Candidates:** 1600hrs March 11<sup>th</sup>, 2024

**External Candidates:** Until position has been filled

*All positions will comply and work in conjunction with the Mission, Vision, Goals and Objectives of Community Addiction and Mental Health Services of Haldimand and Norfolk (CAMHS)*

***...partnering for Mental Health and Addiction Wellness***

In order to ensure equal opportunities during the recruitment and selection process, CAMHS provides accommodations for applicants with disabilities, upon request.

CAMHS THANKS ALL APPLICANTS FOR THEIR INTEREST.  
PLEASE NOTE, ONLY THOSE SELECTED FOR AN INTERVIEW WILL BE CONTACTED